Carbon Reduction Plan for Glitz 4 UT

Publication Date: 3rd June 2025

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1. Commitment to Achieving Net Zero

Glitz 4 UT is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2050.

2. Baseline Emissions Footprint

Baseline Year: 2023
This baseline represents the first year Glitz 4 UT measured its emissions. The baseline includes Scope 1 and Scope 2 emissions, and a relevant subset of Scope 3 emissions based on operational activities including material procurement, commuting, and waste.

EMISSIONS	TOTAL (tCO2e)
Scope 1 (Direct emissions)	28
Scope 2 (Purchased electricity)	15
Scope 3 (Included sources detailed below)	48
Total Emissions	91

3. Current Emissions Reporting

Reporting Year: 2024

EMISSIONS	TOTAL (tCO2e)
Scope 1	24
Scope 2	12
Scope 3	41
Total Emissions	77

4. Scope 3 Emissions Breakdown

Scope 3 Category	Description	2023 (tCO2e)	2024 (tCO2e)
3.1 Purchased Goods and Services	Emissions from materials used in construction and refurbishment	20	18
3.3 Fuel- and Energy-Related Activities	Upstream emissions from electricity and fuel supply chains	5	4

3.5 Waste Generated in Operations	Site and office waste including skips and recycling	7	6
3.6 Business Travel	Non-company vehicle and public transport usage	3	2
3.7 Employee Commuting	Daily commuting by construction and office staff	6	5
3.9 Downstream Transportation	Delivery of completed work or materials to client sites	7	6
Total Scope 3 Emissions		48	41

5. Emissions Reduction Targets

To align with our Net Zero goal, Glitz 4 UT has committed to the following reduction targets:
- 60 tCO2e by 2030 (34% reduction from baseline)
- 30 tCO2e by 2040
- Net Zero by 2050

Emissions Trajectory (Illustrative):
2023: 91 tCO2e → 2030: 60 tCO2e → 2040: 30 tCO2e → 2050: 0 tCO2e

6. Carbon Reduction Projects

- Completed Initiatives:
- ISO 14001 certification achieved (UKAS accredited)
- Energy-efficient LED/PIR lighting upgrades
- Local procurement from B&Q and regional merchants to cut transport emissions
- Access Group QMS software used for job tracking and remote coordination
- Hybrid working model adopted for admin and management staff

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Planned Initiatives (2025–2032):

- Transition to fully electric vehicle fleet by 2032
- Install rooftop solar PV on main offices by 2026
- Launch of carbon literacy and training programme (Q4 2025)
- Annual supplier carbon audits starting in 2025
- Expansion of digital site inspections to reduce site travel

7. Declaration and Sign Off

This Carbon Reduction Plan has been completed in line with:

- Procurement Policy Note 06/21
- The Greenhouse Gas Protocol Corporate Standard
- SECR requirements (Scope 1 and 2)
- Scope 3 categories per the GHG Corporate Value Chain Standard
- UK Government GHG conversion factors for reporting

8. Monitoring, Measurement and Reporting

Glitz 4 UT will monitor and report its carbon emissions annually in line with UK Government best practice. This includes:

- Using the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard
- Applying UK Government GHG Conversion Factors for accurate emissions data
- Recording Scope 1, 2 and relevant Scope 3 emissions as per PPN 06/21 requirements
- Using the Access Group's management system to collect fuel, energy, mileage, material, and waste data
- Conducting quarterly internal audits by the Quality & Environmental Manager to ensure data quality
- Publishing the Carbon Reduction Plan annually on the company website
- Submitting SECR-compliant reports with Directors' approval

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Progress against the Carbon Reduction Plan will be reviewed annually by the board, Signed on behalf of Glitz 4 UT:

Name: Akya Owusu
Position: Director, Glitz 4 UT Ltd
Date: 3rd June 2025 updates to targets and projects as needed.

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